Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual, Family Plan Type: HDHP PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.deltahealthsystems.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.deltahealthsystems.com or call the Benefits Help Desk 1-925-287-7280 to request a copy.

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| What is the overall deductible?                                      | Network/Out-of-Network: \$2,000 individual / \$4,000 family   | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.   |
| Are there services covered before you meet your deductible?          | Yes. Preventive care services are not subject to the deductible.  | This <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> .  |
| Are there other deductibles for specific services?                   | No.   | You don't have to meet <u>deductibles</u> for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network: \$2,000 individual / \$4,000 family<br>Out-of-Network: \$4,000 individual / \$8,000 family   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.   |
| What is not included in the <u>out-of-pocket limit</u> ?             | <u>Premiums</u> , balance-billed charges, pre-authorization penalties, charges in excess of the usual, customary and reasonable, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <a href="https://out-of-pocket.limit">out-of-pocket limit</a> .  |
| Will you pay less if you use a participating provider?               | Yes. See <a href="https://www.blueshieldca.com">www.blueshieldca.com</a> or 1-800-219-0030 option 1 for a list of Network <a href="providers">providers</a> .             | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a Non-Network <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your PPO- <u>provider</u> might use a non- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?           | No.   | You can see the specialist you choose without a referral.  |

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All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

| Common   |  | What You Will Pay                             |   | Limitations, Exceptions, & Other   |  |  |
|--|--|---|---|--|--|--|
| Medical Event  | Services You May Need  | Network Provider<br>(You will pay the least)  | Non-Network Provider<br>(You will pay the most)               | Important Information  |  |  |
|  | Primary care visit to treat an injury or illness                 | No charge                                     | 50% <u>coinsurance</u>  | none   |  |  |
|  | Specialist visit   | No charge                                     | 50% <u>coinsurance</u>  | none   |  |  |
| If you visit a health care provider's office or clinic                       | Preventive care/screening/immunization                           | No charge<br><u>Deductible</u> does not apply | Not covered   | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.  Limited to one visit per calendar year for adults age 18 and older. |  |  |
| If you have a test   | Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs) | No charge                                     | 50% <u>coinsurance</u>  | none   |  |  |
| If you need drugs to treat your illness or                                   | Generic  | Retail / Mail order: No charge Not Covered    |   | Supply/order: Up to 30 day (retail); 90 day (mail or CVS Pharmacy), except where quantity limits apply. Prior  |  |  |
| condition  More information about prescription drug coverage is available at | Formulary Brand  |   | Retail / Mail order: No charge Not Covered drugs. If name dru | il order: No charge Not Covered  | authorization is required for select<br>drugs. If a participant buys a brand<br>name drug that has a generic<br>equivalent, he or she will pay the |  |
| www.caremark.com<br>800-334-8134   | Non-Formulary Brand  |   |   | difference in cost between the brand name and generic drug plus the copayment or coinsurance for generic.  |  |  |
|  | Specialty Drugs  | No charge                                     | Not Covered   | Supply/order: Up to 30 day (retail); 35-90 day (mail), except where quantity limits apply. A prior authorization is required for selected drugs. Out-of-network providers may require up-front payment from you.               |  |  |

 $<sup>^* \</sup> For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ plan \ or \ policy \ document \ at \ \underline{www.deltahealthsystems.com}$ 

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common   |  | What You Will Pay                            |  | Limitations, Exceptions, & Other  |
|--|--|--|--|---|
| Medical Event  | Services You May Need                                | Network Provider<br>(You will pay the least) | Non-Network Provider (You will pay the most) | Important Information   |
| If you have outpatient surgery                               | Facility fee (e.g.,<br>ambulatory surgery<br>center) | No charge                                    | 50% <u>coinsurance</u>                       | Pre-authorization is required for certain outpatient procedures to avoid a 20% benefit reduction. |
|  | Physician/surgeon fees                               | No charge                                    | 50% <u>coinsurance</u>                       | none  |
| If you need immediate medical attention                      | Emergency room care                                  | No c   | harge  | none  |
| medical attention  | Emergency medical transportation                     | No c   | harge  | none  |
|  | <u>Urgent care</u>                                   | No charge                                    | 50% <u>coinsurance</u>                       | none  |
| If you have a hospital                                       | Facility fee (e.g., hospital room)                   | No charge                                    | 50% <u>coinsurance</u>                       | Pre-authorization is required to avoid a 20% benefit reduction.                                   |
| stay   | Physician/surgeon fees                               | No charge                                    | 50% <u>coinsurance</u>                       | 20% benefit reduction.  |
| If you need mental   | Outpatient services                                  | No charge                                    | 50% <u>coinsurance</u>                       | none  |
| health, behavioral<br>health, or substance<br>abuse services | Inpatient services                                   | No charge                                    | 50% <u>coinsurance</u>                       | Pre-authorization is required to avoid a 20% benefit reduction.                                   |
|  | Office visits  | No charge                                    | 50% <u>coinsurance</u>                       | <u>Cost sharing</u> does not apply to <u>In-</u><br><u>Network preventive services</u> .          |
| If you are pregnant  | Childbirth/delivery professional services            | No charge                                    | 50% <u>coinsurance</u>                       | Services must be pre-authorized for vaginal deliveries requiring more than                        |
|  | Childbirth/delivery facility services                | No charge                                    | 50% <u>coinsurance</u>                       | a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay.            |
| If you need help recovering or have other                    | Home health care                                     | No charge                                    | 50% <u>coinsurance</u>                       | 100 visit maximum per calendar year.  Prior Authorization is required.                            |
| special health needs   | Rehabilitation services                              | No charge                                    | 50% <u>coinsurance</u>                       | none  |

 $<sup>^* \</sup> For \ more \ information \ about \ limitations \ and \ exceptions, \ see \ the \ plan \ or \ policy \ document \ at \ \underline{www.deltahealthsystems.com}$ 

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common                                    |  | Ces You May Need Network Provider Non-Network Provider (You will pay the least) (You will pay the most) |                        | Limitations, Exceptions, & Other Important Information  |  |
|---|--|---|------------------------|---|--|
| Medical Event                             | Services You May Need                      |   |                        |   |  |
|   | <u>Habilitation services</u>               | No charge   | 50% <u>coinsurance</u> | none  |  |
|   | Skilled nursing care                       | No charge   | 50% <u>coinsurance</u> | 100 visit maximum per calendar year. Prior Authorization is required.   |  |
|   | <u>Durable medical</u><br><u>equipment</u> | No charge   | 50% <u>coinsurance</u> | Prior Authorization is required for, but not limited to motorized wheelchairs, insulin infusion pumps, and CPAP machines.   |  |
|   | Hospice services                           | No charge   | 50% <u>coinsurance</u> | Prior-authorization is required for inpatient services.  Five consecutive days of inpatient respite care may be authorized to provide relief for those caring for the member. |  |
|   | Children's eye exam                        | \$30 <u>copayment</u>   | Not covered            | Not a benefit after age 17.   |  |
| If your child needs<br>dental or eye care | Children's glasses                         | Not covered   | Not covered            | Refer to vision plan  |  |
|   | Children's dental check-<br>up             | Not covered   | Not covered            | Refer to dental plan  |  |

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.deltahealthsystems.com">www.deltahealthsystems.com</a>

#### **Excluded Services & Other Covered Services:**

| , | Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |  |   |                      |
|---|--|---|--|---|----------------------|
| , | <ul><li>Dental care (Adult)</li></ul>  | • | Long-term care                                     | • | Private duty nurse   |
| , | <ul> <li>Hearing aids</li> </ul>   | • | Non-emergency care when traveling outside the U.S. | • | Weight loss programs |

| g arac   | U.S.   | Trong. it rose programs                                  |  |  |  |  |
|--|--|--|--|--|--|--|
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) |  |  |  |  |  |  |
| <ul> <li>Acupuncture</li> </ul>  | <ul> <li>Cosmetic surgery<br/>(covered under certain circumstances)</li> </ul> | <ul> <li>Routine foot care (when related to a</li> </ul> |  |  |  |  |
| Bariatric surgery  | <ul> <li>Infertility</li> </ul>  | metabolic or peripheral vascular disease)                |  |  |  |  |
| Chiropractic   | <ul> <li>Routine eye care (limited to exam)</li> </ul>                         |  |  |  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan 1-800-422-6099, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-800-422-6099. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-422-6099.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-422-6099.

中文: 如果需要中文的帮助, 请拨打这个号码1-800-422-6099.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-422-6099.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="https://www.deltahealthsystems.com">www.deltahealthsystems.com</a>

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery at St. Rose Hospital)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| ■ <u>Specialist</u> <u>copayment</u>          | \$0     |
| ■ Hospital (facility) coinsurance             | 0%      |
| ■ Other <u>copayment</u>                      | \$0     |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

| In this example, Peg would pay: |         |  |  |
|---------------------------------|---------|--|--|
| Cost Sharing                    |         |  |  |
| Deductibles                     | \$1,900 |  |  |
| Copayment                       | \$0     |  |  |
| Coinsurance                     | \$0     |  |  |
| What isn't covered              |         |  |  |
| Limits or exclusions            |         |  |  |
| The total Peg would pay is      | \$1,960 |  |  |

\$12,700

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| ■ Specialist copayment                        | \$0     |
| Hospital (facility) coinsurance               | 0%      |
| Other <u>copayment</u>                        | \$0     |

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

In this example line would nave

| Total Example Cost | \$5,600 |
|--------------------|---------|
|                    |         |

| in this example, see would pay. |         |  |  |  |
|---------------------------------|---------|--|--|--|
| Cost Sharing                    |         |  |  |  |
| Deductibles                     | \$2,000 |  |  |  |
| Copayment                       | \$0     |  |  |  |
| Coinsurance                     | \$0     |  |  |  |
| What isn't covered              |         |  |  |  |
| Limits or exclusions            | \$20    |  |  |  |
| The total Joe would pay is      | \$2,020 |  |  |  |

# Mia's Simple Fracture

(St. Rose Hospital emergency room visit and follow up care with in-network provider)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,000 |
|---|---------|
| Specialist copayment                          | \$0     |
| Hospital (facility) <u>coinsurance</u>        | 0%      |
| Other copayment                               | \$0     |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

## In this example, Mia would pay:

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$2,000 |
| Copayment                  | \$0     |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       | \$0     |
| The total Mia would pay is | \$2,000 |